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	COUNTRY	Germany (Russian Zone) 25X1 DATE DISTR. 5 November 1951
- 10 m	SUBJECT	Organization and Functions of the Free NO. OF PAGES 4 German Federation of Labor
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		The Bundesvorstand of the Freier Deutscher Gewerkschaftsbund (Free German Confederation of Labor) (FDGB) on 9 and 10 November 1950 resolved to strengthen the organization of the Industrie-Geverkschaft (industry labor unions) (IG) and, at the same time, to reduce the scope of activity of the FDGB Landesvorstaende. The FDGB Bundesvorstand, as well as the IG Zentralvorstaende and Landesvorstaende, as of Hay 1951 comprised seven departments each, but the FDGB Landesvorstaende had only four. The FDGB Bundesvorstaende the departments of Crganization, Labor and Social Policy, Indoctrination, Cultural Mass Activity, Agitation, Cadre, and Finance, while the FDGB Landesvorstaende have only the departments of Organization, Labor and Social Policy, Agitation, and Cadre. The functions of the other three departments are performed by secretaries and an agent of the Bundesvorstand in charge of auditing and review.
	·	2. The IG Landesvorstaende and their departments control the activity of the Gebietsvorstaende and Ortsvorstaende down to the labor union committees in the various enterprises. The FDGB Landesvorstaende, on the other hand, have no subordinate committees or agencies. The development indicates that the organization of the IG regional and local committees will be strengthened in accordance with the economic structure of the region and the requirements of the 5-Year Plan.*
		3. The departments prepare resolutions for and present them to the Vorstandssekretariate which are responsible for the execution of such resolutions. Directives and processing materials are initiated by the departments within the framework of the decisions made by the Vorstaende and secretariates and with respect to matters pertaining to their specific activity and organization. It is considered desirable that prior to preparing resolutions, the FDGB Vorstaende consult the IG functionaries of the corresponding departments.
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Activities of the various departments.

- The Organization (Org-Instrukteur) Department gives operational guidance to the organization and administers various decisions. It also carries out special assignments which involve functionaries and rersonnel of other departments, and , on occasion , also employs functionaries working on a non-salaried basis. The Org-Instrukteur Department checks to see that the instructors improve their political and technical qualification, and also is responsible for the training and supervision of labor union organizers.
- 5. The IG Org-Instrukteur Departments are engaged in the instructional side of activities, and the FDGB Org-Instrukteur Departments supervise the technical side.

Labor and Social Policy Department (A and S Department).

- 6. The A and S Department prepares, conducts, and supervises contests and activist activities including the activation of labor brigades on the basis of experiences gained in the U.S.S.R. and the people's democracies.
- 7. The A and S Department supervises and evaluates VAB and activist plans and issues directives with respect to collective bargaining. It cooperates with the respective chambers of industry, commerce and manual labor, watches expenditures, gives advice in legal procedures, controls and gives guidance in vocational training as well as in employment of manpower, and supervises the fulfillment of the economic plans and the constant improvement of the productivity of labor.
- 8. The A and S Department also controls social institutions such as dispensaries, hospitals and kindergartens in enterprises. It supervises aid to the blind, the deaf-mutes and the seriously injured and gives health guidance to the working people, and aid to small gardeners.

Indoctrination Department.

9. The Indoctrination Department activates so-called theoretical collectives, issues indoctrination material for labor union meetings and conducts and organizes the training of functionaries, activists and specialists in the various enterprises.

Cultural Mass Activity Department.

10. The Cultural Mass Activity Department develops and improves the class-consciousness of the workers. It gives special attention to cultural work in enterprises, such as theatricals, exhibits and shows, and promotes the construction of workers' clubs and libraries.

Labor Union Agitation Department.

The Agitation Department propaganda and agitation	and	combats a.	TT 10	(corogres	il tendenc.	res
considered inimical to t	he wo	orking clas	ss. It	organiz	es whisper	ring

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campaigns and oral propaganda, publishes enlightenment literature, guides propaganda groups in enterprises, and furthers the peace committees in enterprises. It also issues directives for advertising propaganda and the editing of billboard placards.

Cadre Department.

12. The Cadre Department has charge of the selection and activation of cadres for labor union agencies, government agencies and other institutions, reexamines and promotes functionaries. It also has to protect cadres(sic).

Finance Department.

13. The Finance Department collects dues in accordance with existing regulations, and prepares budgets and financial plans. It also has charge of the entire internal administration including the payment office, bookkeeping and personnel office, mail office, motor pool and maintenance, guards and janitors, and controls the management of property.

The Activities of the Landesverstaende of Industry Labor Unions. Hissions of the IC Landesverstaende.

The IG Landesvorstaende are operational agencies in the Laender. They function on the basis of decisions made by the FDGB Bundesvorstand and the IG Zentralvorstaende. They supervise subordinate agencies and control their work. Following the reorganization of the nationalized industries, the IG Landesvorstaende will lose importance while the regional and local boards, which are located at the production end, will gain in importance and be increased in accordance with local requirements. Since the organization and structure of the Landesvorstaende depends on the conditions and requirements of the various IGs, the strength of the Landesvorstaende will vary with the individual IGs. There is a tendency in the Laender to establish leading agencies which are as small as possible, but adequately qualified to meet the requirements. Thus it may occur that, as a result of this development, some of the departments of the Landesvorstaende are no longer necessary and their activities will be performed by secretaries only.

Missions of the members of secretariates.

15. The first chairman is responsible for the entire work of the Landesvorstand and has to account for his activity to the FDGB. The deputy chairman, who substitutes when the first chairman is absent, is also chief of the Org-Instrukteur Department and has charge of all organizational activities in the respective Land. He controls the activities of the various departments and issues directives for their work. The first chairman and the deputy chairman, jointly with the secretariate, convene periodical conferences of the Landesvorstand and decide on measures to be taken on the basis of resolutions formed by the Bundesvorstand and the Zentralvorstand. They control finances and auditing. Their powers and responsibilities as well as those of the secretaries are established in detail in standing orders established by the

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Landesvorstand. Secretaries have to prepare the work of the secretariate in their fields.

International and Intra-German Activity of the FDGB.

- 16. The international activity of the FDGB is under the direction of an International **Relations** Bureau which is staffed with members of the Bundesverstand and has agents in the IG Zentralvorstaende. Officially, it is to exchange experiences with the U.S.S.R. and **s**atellite **c**ountries and to maintain connection with the World Federation of Labor (WGB). It has charge of all delegations, foreign as well as German.
- 17. The International Relations Bureau is don't not four sections with the following assignments and experience with the U.S.S.R. and satellite countriduction with the World Federation of Labor; situation in and German delegations.
- 18. Chief of the International Relations Bureau probably is Fritz Apelt, who is a member of the FDGB Bundesvorstand and first chairman of the Verband Deutscher Presse (German Press Labor Union) as well as editor-in-chief of the FDGB newspaper Eribune. Other members include Heinrich Hollaender, Ludwig Pincus, Herta Reder, Elfriede Hudziak, Edith Dinz, Inge Kleinschmidt, Hildegard Albrecht and Eva Boegden.
- 19. This International Relations Bureau handles all information which is submitted by the FDGB to the WGB and thus to the Cominform. Conversely, it also serves as a liaison office to relay directives issued by Cominform. The Europaeische Arbeiterkonferenz (Conference of European Laborers), for example, was a Cominform action which was organized through WGB and the Bureau of International Relations.
- 20. Matters pertaining to all of Germany are handled by the Bureau for German Labor Union Unity. This bureau is composed of members of the Bundesvorstand and the Zentralvorstaende and has agents in the Landesvorstaende. It establishes the policy throughout Germany for the execution of labor union policy in the various industries and branches of economy. For this purpose, it employs intermediaries to establish connections with labor union groups in the West. It also gives financial support to strikes in Western Germany, and finances and directs strikes about wages as well as actions under the labor union unity program.

